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| Job Title: | Speech and Language Pathologist | Job ID: | 64346 |
| Department/Group: | TN DDA (DIDD) | Position Type: | Contract |
| Duration : | 08/01/2025 - 11/30/2025 | Date Posted: | 05/06/2025 |
| Expenses Allowed | No | Posting Expires: | 07/16/2025 |
| **Location :** | Onsite  **Address**  275 Stewarts Ferry Pike Nashville , Tennessee 37214 | **Quantity Requested :** | 1 |
| **Level/salary Range :** | $46/hr on C2C | Send Resumes to : | resumes@taurusbiz.com |
| **Schedule:** | | | |
| **Days**  Monday Yes Tuesday Yes Wednesday Yes Thursday Yes Friday Yes Saturday No Sunday No  **Hours/Day**  8  **Time Zone**  CST  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **Shifts Start Time End Time Description Active**    Shift 1 8:00AM 4:30PM Yes  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Description**  72701 Job Code 72701 The Department of Intellectual and Developmental Disabilities is looking for a licensed Speech and Language Pathologist to serve individuals in Middle TN Homes and TN Strong Family Home. Roles and responsibilities include, but not limited to the following. SLP needed to work in a collaborative, interdisciplinary environment to meet the communication and mealtime/swallowing needs of children and adults with intellectual and developmental disabilities. No insurance billing required! All SLP services are state funded through the Tennessee Department of Intellectual and Developmental Disabilities. Provide consultation-based communication and swallowing services to adults with IDD in Middle Tennessee Homes with direct services as needed. Provide intensive communication and swallowing services to children currently in DCS custody being served through TN Strong Family Home at Middle Tennessee Homes. Complete an annual assessment pertaining to swallowing, choking risk, and communication for each resident. Provide recommendations for action steps for individualized support plans. Request orders for video fluoroscopic swallow studies and attend swallow studies as indicated. Order communication devices/environmental control units as needed. Complete monthly and quarterly monitoring to ensure fidelity staff-implemented plans. Initiate and facilitate staff training to  ensure proper implementation of mealtime and communication interventions. Provide onboarding training for new staff/nurses. Provide assessment consultation for residents at The Harold Jordan Center as needed and provide treatment/discharge recommendations.  **Qualifications**   |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **Type** | **Category** | **Qualification** | **Description** | **Competency** | **Required** | | Skills | Others | Ability to Work Independently |  | Proficient (4-6 Years) | No | | Skills | Others | Accuracy |  | Proficient (4-6 Years) | No | | Skills | Others | Active Listening |  | Proficient (4-6 Years) | No | | Skills | Others | Analytical Skills |  | Proficient (4-6 Years) | No | | Skills | Others | Aspiration Assessment |  | Proficient (4-6 Years) | No | | Skills | Others | Basic Patient Care |  | Proficient (4-6 Years) | No | | Skills | Others | Clinic Experience |  | Proficient (4-6 Years) | No | | Skills | Others | Collaboration |  | Proficient (4-6 Years) | No | | Skills | Others | Computer literacy |  | Proficient (4-6 Years) | No | | Skills | Others | Cooperation |  | Proficient (4-6 Years) | No | | Skills | Others | Coordination |  | Proficient (4-6 Years) | No | | Skills | Others | Critical Thinking |  | Proficient (4-6 Years) | No | | Skills | Others | Emotional Intelligence |  | Proficient (4-6 Years) | No | | Skills | Others | Interdisciplinary communication |  | Proficient (4-6 Years) | No | | Skills | Others | Interpersonal Skills |  | Proficient (4-6 Years) | No | | Skills | Others | Judgment and Decision Making |  | Proficient (4-6 Years) | No | | Skills | Others | Knowledge of Chain of Command |  | Proficient (4-6 Years) | No | | Skills | Others | Knowledge of HIPAA |  | Proficient (4-6 Years) | No | | Skills | Others | Leadership Skills |  | Proficient (4-6 Years) | No | | Skills | Others | Maintaining Confidentiality |  | Proficient (4-6 Years) | No | | Skills | Others | Medication history |  | Proficient (4-6 Years) | No | | Skills | Others | Multitasking |  | Proficient (4-6 Years) | No | | Skills | Others | Oral communication |  | Proficient (4-6 Years) | No | | Skills | Others | Organizational Skills |  | Proficient (4-6 Years) | No | | Skills | Others | Patient /family education |  | Proficient (4-6 Years) | No | | Skills | Others | Patient History |  | Proficient (4-6 Years) | No | | Skills | Others | Patient Monitoring |  | Proficient (4-6 Years) | No | | Skills | Others | Positive attitude |  | Proficient (4-6 Years) | No | | Skills | Others | Prioritizing |  | Proficient (4-6 Years) | No | | Skills | Others | Problem Solving |  | Proficient (4-6 Years) | No | | Skills | Others | Professionalism |  | Proficient (4-6 Years) | No | | Skills | Others | Telephone skills |  | Proficient (4-6 Years) | No | | Skills | Others | Troubleshooting |  | Proficient (4-6 Years) | No | | Skills | Others | Troubleshooting Computer Problems |  | Proficient (4-6 Years) | No | | Skills | Others | Universal/standard cleanliness precautions |  | Proficient (4-6 Years) | No | | | | |
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| **Reviewed By:** | Swathi G | **Date:** | 05/06/2025 |
| **Approved By:** | Ram S | **Date:** | 05/06/2025 |
| **Last Updated By:** | Swathi G | **Date/Time:** | 05/06/2025 |