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| Job Title: | IN-FSSA-Richmond, RN Night  shift Unit Nurse | Job Category: |  |
| Department/Group: |  | Job Code/ Req#: | 729392 |
| Location: | Onsite  **Worksite Address:**  Richmond State Hospital  498 NW 18th Street  Richmond IN 47374 | Travel Required: |  |
| Level/Salary Range: | $80/hr on C2C | Position Type: | Contract |
| Req. Status: | Open | **Start Date:** | 03/04/2024 |
| Expenses Allowed | Yes | **End Date:** | 06/02/2024 |
| No. of Openings: | 1 | No New Submittals  After: |  |
| Max Submittals by  Vendor per Opening |  | Send Resumes to | resumes@taurusbiz.com |
| **Requisition Description** | | | | |
| **Short Description:** Unit Nurse, 12.5 Hour night shift, 1800p-0700a, half hour lunch  **Complete Description:**  About the Job:  As the Charge Nurse, you will be responsible for directing and coordinating patient care and clinical supervision of support staff. You will assess patient health problems and needs, develop, and implement nursing care plans, and maintain medical records. In this position, you will work evening/night shift and will have additional oversight of the unit.  A Day in the Life: The essential functions of this role are as follows:  • Prioritize and organize the daily care of patients.  • Make patient care assignments and assist in creating treatment plans in collaboration with other clinical  • staff.  • Provide ongoing assessment and documentation of the patients' physical and psychosocial status from  • admission to discharge.  • Direct support staff to coordinate the workflow on the unit and communicate problems to the Charge Nurse  • Supervisor.  • Administer medications and treatments according to hospital policies and procedures.  • Develop and implement nursing care plans for nursing diagnosis or treatment plan changes.  • Complete medication administration supervision monitors and clinical observation notes for support staff.  • Completes required documentation of nursing notes, transfer forms and other records.  • Educate patients and family members regarding medication, procedures, and treatment goals and objectives.  • Respond and intervene to emergency situations and agitated patients.  • Provide orientation and support to staff and to the unit.  • Responsible for ensuring the proper safety and infection control standards are met for the unit.  • The job description is not designed to cover or contain a comprehensive listing of activities, duties or  • responsibilities that are required of the employee. Other duties, responsibilities and activities may change or be  • assigned at any time.  What We're Looking For:  What You'll Need for Success:  • This person must have the following requirements to be considered for employment:  • Associate degree in Nursing from an accredited college.  • License to practice nursing in the State of Indiana as a Registered Nurse.  • Must hold and maintain a CPR.  • Must stay current with behavioral intervention training.  • Proficiency in computer skills and ability to learn other programs used in maintaining electronic medical records.  • Good interpersonal skills, good verbal, and written communication skills.  • Ability to understand and apply medical and facility terminology.  • Ability to use MS Office applications and electronic patient records.  • Ability to serve as a patient advocate.  • Knowledge of and the ability to interpret nursing and facility policies and procedures.  • Additional knowledge and/or ability may be required based on the population the facility serves such as: children, adolescents, geriatrics, etc.  **Supervisory Responsibilities/Direct Reports:**  This role does not provide direct supervision to direct reports.  **Difficulty of Work:**  Your work requires the performance of a full range of nursing care for patients with a wide range of medical  diagnoses and varying degrees of illness. Your judgment is needed in applying appropriate nursing care  procedures. Responsibility:  **Responsibility:**  The Charge Nurse works independently on assigned units and is responsible for quality of nursing treatment  plans and effectiveness of activities and interactions geared toward treatment progress. Supervision is based  on standard medical orders from the physician. However, this position is legally responsible for his/her nursing actions. You will receive limited supervision and work is reviewed for general adequacy in judgment and conformance with policy.  **Personal Work Relationships:**  Works in collaboration with other disciplines daily. You will need to maintain a professional attitude and can  communicate nursing principles to others. You will interact with patients, families, guardians, and health care  representatives to educate and promote safety and welfare as allowed by the Health Insurance Portability and Accountability Act (HIPM) guidelines. You will serve as an advocate for the patient. You will communicate and work with support staff to promote a safe environment.  **Personal Work Relationships:**  This individual will be expected to partner with agency personnel and related stakeholders working towards completion of assigned functions. Exceptional customer service is provided to agency partners and/or the general public. A high level of judgement and effective communication is required during times of contact  with facility residents/offenders. Partnership with relevant public agencies, federal, state & local governments and/or community leaders may be required. Facility residents or offenders may have family, friends, community partners and/or other interested parties come to the facility requesting information or to visit with the resident according to policies and procedures. This position will communicate directly with children and families on a regular basis.  **Physical Effort:**  Depending on the duties performed or environment setting, frequent walking, standing, climbing stairs or ladders, bending, stooping, pushing, pulling and/or similar movements may  be involved. This role requires the ability to lift/transport items up to 50 lbs with or without the assistance  of equipment. This role requires above average strength when restraining one or more patients or  offenders as per departmental policy and procedure. This role requires the ability to run short distances to provide immediate care, protection, or attention to patients or offenders. This role requires keen observational and hearing skills to stay alert for possible dangerous situations.  **Working Conditions:**  This role performs work in a state operated hospital facility. Operations may require this role to be available after hours (on-call) and/or work rotating  shifts, evenings and weekends, or irregular hours.  There is potential for exposure to infectious diseases in this role.  This role may experience periods of high stress and/or pressure.  This role requires the appropriate use of Personal Protective Equipment (PPE)  when necessary.  **Competentcies**  • Supporting Organizational Goals  • Driving for Results  • Critical Thinking  • Teaching  **Required/Desired Skills**   |  |  |  |  | | --- | --- | --- | --- | | **Skill** | **Required /Desired** | **Amount** | **of Experience** | | Indiana Professional License or  License from an NLC participating state required at time of submission. | Required |  |  | | Proficiency in computer skills and ability to learn other programs used in maintaining electronic medical records. | Required |  |  | | Knowledge and/or ability to work  with adult population, including  geriatrics | Highly desired |  |  | | Cerner EMR experience  preferred, will accept any EMR  experience.. | Highly desired |  |  | | CPR certification preferred,  training will be provided during  orientation. | Nice to have |  |  | | Current behavioral intervention  preferred, CPI training will be  provided during orientation. | Nice to have |  |  |   **Questions**   |  |  | | --- | --- | |  | **Description** | | Question 1 | Absences greater than two weeks MUST be approved by CAI management in advance, and contact  information must be provided to CAI so that the resource can be reached during his or her absence. The  Client has the right to dismiss the resource if he or she does not return to work by the agreed upon date.  Do you accept this requirement? | | Question 2 | Please list candidate's email address. | | Question 3 | Please list the city and state where candidate currently resides. | | Question 4 | Candidate will be required to be flexible with schedule, to include weekend and holiday rotations. Must  work every other weekend. Do you accept this requirement? | | Question 5 | Candidate will be required to float to other units within their scope of practice as needed. Do you accept  this requirement? | | Question 6 | Night shift hours are 1800p to 0700a. with a half hour lunch, 7.5H shifts, 37.5H one week, 50H next  week, alternating. Hours worked over 40 are paid at the overtime rate of 1.5. Do you accept this  requirement? | | Question 7 | Orientation Schedule: Week 1 - Monday to Friday 0800-1600; Weeks 2,3 and 4- Monday to Friday  flexible schedule - part classroom instruction and then shadowing on unit. Candidate cannot miss any  time during this 4 week orientation period. Do you accept this requirement? | | Question 8 | Any scheduled time off requests (i.e. vacation, personal day) need to be presented to the manager for  approval at least 4 weeks in advance. Do you accept this requirement? | | Question 9 | In the event of illness or emergency requiring candidate to miss a scheduled shift, candidate will contact  nursing services at least 2 hour prior to scheduled shift. Do you accept this requirement? | | Question 10 | Proof of Flu and COVID vaccination or ISPHN religious/medical declination are required. Do you accept  this requirement? | | Question 11 | If candidate is selected, you must provide proof of Medical Malpractice Coverage in the amount of  $500,000 per claim, $1.5m aggregate, and proof of participation in Indiana Patient Compensation Fund.  Do you accept this requirement? | | Question 12 | Scrub color is Navy Blue, do you accept this requirement? | | Question 14 | Candidate must be available for a 3/4 or 3/18/2024 orientation date. Which date is candidate available  for? | | | | | |
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| Reviewed By: | Swathi G | Date: | 02/08/2024 |
| Approved By: | Ram S | Date: | 02/08/2024 |
| Last Updated By: | Swathi G | Date/Time: | 02/08/2024 |